

Campus Bulletin

The biweekly Newsletter of the Indiana School for the Deaf

Number 10

January 17, 1997

Remember this when you're warming up your car...

All sunshine makes a desert. (*Arabic proverb*)

AT&T begins "Learning Points" Program

AT&T recently announced the start of the AT&T Learning Points Program to help bring free technology to our children and schools. The program is part of the AT&T Learning Network, AT&T's \$150 million commitment to help connect America's K-12 schools to the Information Superhighway by the year 2000.

ISD has already registered for this program. Now it is up to our community members to support it. If you are an AT&T Residential Telephone Service customer you can register with the program by calling **1/800-354-8800** and using ISD's account number, **01894163**. You can also register by filling out a form, which supervisors in all departments will have. If you can't find a form, contact Jim Frenchik at 317/924-8414. After that, there is nothing to it. Nothing to buy or sell, no labels to keep, and no limits on the number of points we can accumulate.



With AT&T Learning Points, we earn points in several ways.

- We get 500 points for every supporter that enrolls to help ISD. **Remember: supporters don't have to live in the community, so get your friends and relatives nation-wide to support us!!**

- Members of our community who have registered with AT&T earn 5 points for each dollar they spend on their AT&T long distance service.

- If ISD gets a total number of supporters equal to 50% of our student enrollment, we will earn 75,000 bonus points.

- Other special bonus offers will be offered along the way. We will keep you posted as information comes in.

The Learning Channel

An interesting way to start the New Year may be by watching School Stories on The Learning Channel, Sundays at 12:30. The programs are copyright cleared for a year, so tape them and share them. You can find more information about each episode, plus related links, by visiting Discovery Channel School at: <http://school.discovery.com>.

Sunday, January 19: Second Chance High

this could also be called Last chance High, since it features students who have been expelled, plus adults on welfare who have returned to school to complete work for a diploma.

Sunday, January 26: The Struggle for Safety

Keeping schools safe remains an important issue! The success stories on this episode are inspirational.

Thank you so much!!

ISD has had two major physical plant incidents this year and I would like to thank the Maintenance Department, Powerhouse Staff, and Housekeeping Department for the work they did during these times of crisis. The first occurred prior to the Winter Break when a water main broke in front of the ISD Residence Hall. The Maintenance and Powerhouse staff members fixed the broken water main in record time and had it done in time for the Basketball Homecoming games.

The second situation was the winter snow storm that happened the week of January 6. All the Maintenance, Housekeeping, and Powerhouse staff members were out in the bitter cold cleaning the roads and walks for ISD's students, parents, staff, and visitors. They all did a GREAT JOB and continued to work until the last person left of Friday. Other staff members, Mary Kovatch, Jess Blackwell, DeNada Smith, Debbie Fetzer, were out shoveling and throwing salt on the walks. Many thanks from the ISD Community for all their hard work and tolerance through the bitter cold during both situations. *(George Stailey)*



The Challenge and the Charge

In *What Matters Most: Teaching for American's Future*, the National Commission on Teaching and America's Future offers five recommendations to better prepare, recruit, and retain good teachers.

1. ***Ensure that teachers meet high standards*** by establishing professional standards boards in every state, insisting on accreditation for all schools of education and closing inadequate ones, and requiring that teachers be licensed based on demonstrated performance.
2. ***Expand professional development programs*** to help new and veteran teachers meet high standards, by moving teacher education to the graduate level and instituting yearlong internships for preservice teachers, and by establishing mentoring programs within schools.
3. ***Improve teacher recruitment*** by requiring districts to hire only qualified teachers and eliminating barriers to teacher mobility.
4. ***Design compensation systems*** that reward knowledge and skill and remove incompetent teachers from the classroom.
5. ***Reorganize schools*** to invest more resources in teachers and classrooms.

CAID Seeks Officers

The Convention of American Instructors of the Deaf (CAID) is now advertising for nominations for officers for the following positions:

<u>Position</u>	<u>Term</u>
President-Elect	6 years
Treasurer	2 years
Secretary	2 years
3 Board of Directors	4 years

The President-Elect serves for a total of six years: two years as President-Elect (the person elected in 1997 will serve as Program Chair of the 1999 CAID convention), two years as President, and two years as Past-President. Remember: the final candidates must have been members in good standing for three years. CAID is especially interested in receiving names of minority and deaf CAID members so that its representation will be diverse.

Two candidates nominated for each office or Board slot will ultimately appear on the official ballot when elections take place in April. Nomination forms are due to the CAID nominating committee by **February 1, 1997**. You may nominate yourself and/or provide CAID with names of others whom you feel will serve a leadership role in CAID by providing the information needed.

Nomination forms are available in Mr. Stailey's office.

Waiting for back pay??

As the teaching staff patiently awaits their back pay from the IPS contracts, we thought this might be interesting to share. As part of the CEASD accreditation report, we are required to submit a comparison of our pay schedule to neighboring school corporations. This is what Bruce Peters uncovered in his investigation:

<u>School District</u>	<u>Masters + 10 Years</u>	<u>Contract Days Per Year</u>	<u>\$ per day</u>
Avon	\$37,499.00	185	\$202.70
Beech Grove	\$44,342.00	186	\$238.40
Carmel Clay	\$40,722.00	185	\$220.12
Decatur Township	\$39,967.00	185	\$216.04
Franklin Township	\$39,698.00	185	\$214.58
Hamilton Southeastern	\$39,149.42	185	\$211.62
Lawrence Township	\$43,342.00	182	\$238.14
ISD	\$41,758.98	209	\$199.80
IPS	\$37,962.71	190	\$199.80
Perry Township	\$38,840.00	183	\$212.24
Pike Township	\$37,355.00	185	\$201.92
Plainfield	\$37,259.00	185	\$201.40
Speedway	\$36,860.00	195	\$189.03
Warren Township	\$43,763.00	184	\$237.84
Washington Township	\$42,983.00	186	\$231.09
Wayne Township	\$42,533.00	195	\$218.12
<u>Zionsville</u>	<u>\$38,479.00</u>	<u>182</u>	<u>\$211.42</u>
Average	\$40,147.83	187.471	\$214.37

Beech Grove is highlighted because they are the highest paid in our "neighborhood." Speedway, conversely, is the lowest paid.

Before we start crying about where we fall, we might want to look at a few other aspects of our work situation. Ask around about what other schools offer for health insurance. And where else can you get lunch for fifty cents??

See you next time!!

The next edition of the *Campus Bulletin* will be distributed on Friday, January 31. Please submit any items or articles to Jim Frenchik in LRC by Tuesday, January 28.

Web notes

The Department of Education recently received notice that Indiana Farm Bureau has an Internet site containing educational materials and programs intended for use in the classroom related to food, nutrition, and agriculture. Carolyn Hegel, Second Vice President and Chair of the State Women's Committee, announced that all teachers have to do is visit their web pages at <http://www.farmbureau.com>, and Indiana Farm Bureau will send any requested information. They have videos, bookmarks, coloring books, and a variety of other materials. They also plan to include links to other farm groups that provide educational materials.

The Department of Education will add the Indiana Farm Bureau Web site as a link to our site, located at <http://www.ideanet.doe.state.in.us>. Listed below are the addresses of several additional web sites related to Vocational Training that your teachers may find useful. See you on the Net!

National Center for Research in Vocational Education: University of California at Berkeley. The site lists 22 skill standards and links to similar projects by the National Business Education Association and SCANS/2000, a research group at Johns Hopkins University that's working on school-to-work and education reform. <http://vocserve.berkeley.edu>.

Skillsnet: American Training Standards Institute. The site includes useful information on industrial skill activities, research, and links to other vocational-technical curriculum resources. <http://steps.ati.edu/index.html>.

Training Technology Resource Center: United States Department of Labor, Employment and Training Administration. The site includes updates on legislation and news releases, as well as links to state agencies and ETA projects, including school-to-work programs. <http://www.ttrc.doletagov>.

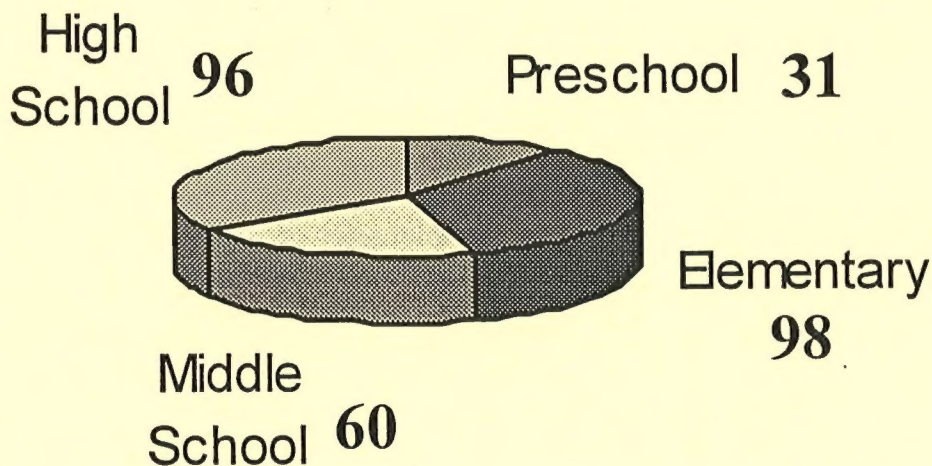
ISD welcomes the AmeriCorps National Civilian Community Corps

Last summer a proposal was prepared to have a group of AmeriCorps volunteers on our campus. This proposal was written as a joint venture between the Indiana School for the Deaf and the Internal Revenue Service. On January 13th, fourteen (14) volunteers from the age 18-25 arrived on our campus. They are living in the Fair Hall. During their first two week stay they will be painting various pod areas in the Residence Hall. They will then work five weeks for the IRS learning how to complete tax forms. They will be eating all of their meals in the Brown Cafeteria.

We are currently seeking kitchen items for them to use to cook their food in during the weekend. Any donations of kitchen items should be given to Donna Stutler. Thank you for your help.

Enrollment by Department

As of January 14, 1997



Training Opportunities at ISD

In response to the frequent requests for CPR training, the Staff Development office will set up a series of classes so that 6 - 10 staff members can become trainers. Once we have a core group of people trained, we will be able to provide classes on an on-going bases. The training will take about 24 hours to complete. Those selected to be trainers will be expected to teach at least two classes a year for our staff. If you are interested in becoming a certified trainer, please notify Mary Alice Moon in the LRC.

Crisis Intervention

Last month Yvonne Catt, Matt Krueger and Mike McGeath went to three days of intense training to learn how to become Crisis Intervention certified trainers. They are now in the process in training some of the dorm staff on how and when to use restraint with a students. If you would be interested in being trained in Crisis Intervention, please send your request to the Staff Development Office.

License Fees

The Indiana Professional Standards Board has revised the fee schedule for various licenses. Listed below are the changes that could effect you.

Application for original license -	\$5.00
Application for duplicate license -	\$5.00
Application for limited license	-\$5.00
Application for renewals	-No fee
Application for additions	-No fee
Application for conversion	-No fee

STAFF DEVELOPMENT BRIEFS

If you would like more information on any of the following workshops you may contact the Staff Development Office which is located in Building 6 in room 223. The extension number is 414, but at the present time there is only a voice answering machine. Hopefully, in the near future there will be a TTY machine. You may also find additional information on the bulletin board outside the office.

Title: Fred Jones Positive Classroom Discipline

Offered By: Johnson County Schools

Skills: Teaching teachers how to teach the students to manage themselves

Date: Friday, Feb. 21, 1997

Cost: Free but limited to first 100 registrants

Location: Radisson Hotel- Keystone Crossing

Title: Progressive Discipline

Offered By: Indiana State Training Agency

Skills: How to develop an improvement plan in the state system.

Date: February 27, 1997; March 11, 1997

Cost: Free

Location: State Training Center

Title: The ABCs of Discrimination

Offered By: Indiana State Training Agency

Skills: Acquaint participants with federal & state policies and legislation which prohibit discrimination in employment.

Date: March 12, 1997

Cost: Free

Location: State Training Center

Title: Conflict Management

Offered By: Indiana State Training Agency

Skills: How to resolve conflicts within your group

Date: March 18, 1997

Cost: \$50.

Location: State Training Center

Title: Conflict Management Skills for Women

Offered By: SkillPath Seminars

Skills: Learn how to keep your cool, stand your ground, and positively resolve conflict

Date: Feb. 28, 1997; Mar. 27, 1997

Cost: \$99.

Location: Hyatt Regency; Days Inn Airport

Title: The Indispensable Assistant

Offered By: SkillPath Seminars

Skills: Succeeding in a multiple-demand environment, becoming more productive, reducing stress, gaining control over your workday, & managing time more effectively

Date: Feb. 18, 1997; Mar. 14, 1997

Cost: \$99.

Location: Embassy Suites; Ramada Indpls. Airport

Title: Your Changing Role as an Outstanding Administrative Assistant

Offered By: National Seminars Group

Skills: Managing priorities, project management, decision-making & problem-solving, handling interruptions, reducing stress, crisis management

Date: February 10, 1997

Cost: \$99.

Location: Embassy Suites Downtown

Title: The Grammar and Usage Seminar

Offered By: Fred Pryor Seminars

Skills: How to eliminate mistakes, gain confidence, & produce credible business communications

Date: Feb. 12, 1997; Feb. 13, 1997

Cost: \$125.

Location: Best Western Waterfront
Embassy Suites Downtown

Monday, January 20

Martin Luther King Day (no school)

Tuesday, January 21

Pre-K to the Airport

HS Boys Basketball, Lakeview

Christian, A, 4:30/7:30

HS Girls Basketball, Lakeview

Christian, A, 6:00

HS Wrestling, Manual, A, 5:30

MS Boys Basketball, Liberty Christian (5/6 only), H, 4:30

MS Girls Basketball, Beech Grove, A, 4:30/5:45

Wednesday, January 22

MS to Clowes Hall, "Play to Win"

"Mid-Term Celebration," 2nd floor Co-Ed; MS 5:30-7; HS 7:30-9

Thursday, January 23

2nd Quarter Awards (Elementary), 1:30,

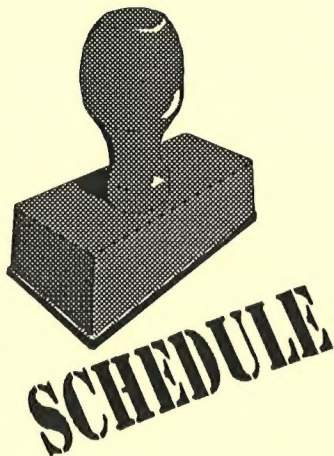
Elementary Gym

College Night/Financial Aid Night

HS Girls Basketball, Emerich Manual, H, 4:30/6:00

MS Girls Basketball, New Augusta, H, 5:00/6:15

MS Boys Basketball, Kingsway, A, 4:30/5:45



Friday, January 24

Career Day Fair

Saturday, January 25

ESDAA Tournament, A, TBA

Tuesday, January 28

3-4 Year Olds to Rollerskating

Super Big Adventure Tuesday (Elementary) "Winter

Wonders Party," 3:15-6:30,

Elementary Gym

MS Boys Basketball, Orchard, H, 4:30/5:45

MS Girls Basketball, Edinburgh, A, 5:00/6:30

HS Girls Basketball, Medora, H, 7:00

HS Boys Basketball, Lutheran, A, 6:00/7:30

Wednesday, January 29

MS Girls Basketball, Park Tudor, H, 4:30/5:45

Thursday, January 30

MS Girls Basketball, Bethesda Christian (7/8 only), A, 7:00

Thursday, January 30-Saturday, February 1

CSSD Tournament, Michigan Deaf

The Future of Work

Of all entrants to the work force by the year 2000, approximately:

- 15% will be white males
- 61% will be women
- 29% will be people of color

Also...

- 80% of new jobs will require more than a high school education, but less than a 4-year degree

- By the year 2000, 44% of all jobs will include collecting, analyzing, synthesizing, storing, and retrieving data

When looking at these statistics, some teachers had this to say: "It makes me think seriously about the way learning is structured in the classroom," and "We need to do a better job convincing students that what they do in school affects their lives and their future jobs." (from *Teacher Talk*; submitted by Dan Stutler)